Welcome to the Animal Shelter Society, Inc. All volunteers will be required to follow the policy and procedures of the Society and must possess a valid State of Ohio Driver's License/Identification and pass a background check. Volunteers are required to be 18 years of age and/or older to volunteer with the Shelter.

- 1. While volunteering at the Animal Shelter Society, Inc., all volunteers will be courteous and polite to all shelter employees, board of director members and visitors.
- 2. Proper dress is required while volunteering at the Society
 - Proper shoes (no sandals, flip flops, or open toe shoes) Crocs shoes are permitted. Proper clothing (no pajama bottoms, yoga pants, leggings, jeans must be free of holes). No halter tops, tank tops, short shorts, or clothing that is excessively revealing
 - 2. Proper undergarments are required
- 3. All personal belongings are to be secured in the Volunteers car including cell phones. The Society is not responsible for any volunteer's property
- 4. Volunteers will handle all animals of the Society with great care and respect
- 5. Volunteers hereby release the Animal Shelter Society, Inc., its governing officers and staff from any damages resulting in accidents, injuries, or illnesses
- 6. Upon entering the Society, all volunteers must check in with the Customer Service representative. Upon leaving the Society, all volunteers must check in with the Customer Service Representative.
- 7. Volunteers are not to be in the receiving, nursery, or veterinarian areas. Behind customer service area unless receiving approval prior from a staff member
- 8. All volunteers must abide by all policy and procedures of the Animal Shelter Society, Inc. Failure to do so will result in the volunteer agreement being terminated
- 9. The Animal Shelter Society, Inc., reserves the right to terminate any agreement at any time without notice to the volunteer
- The volunteers will have a set day/time to come into the Shelter. If a volunteer is not able to come in for the set day/time, they must contact the Executive Director at (740) 452-1077 ext. # 107 or they can send an email to theanimalsheltersociety1@gmail.com
- 11. No volunteers are to remove an animal from their kennel without the assistance of Shelter staff
- 12. Volunteers are not permitted to have their cell phones on them while volunteering. No photos or any type of social media is permitted while at our Shelter
- 13. Volunteer days and times are set by the Shelter. Most often will be during husbandry duties from 9:00 a.m. 11:45 a.m.

Updated: August 1, 2023